

You are supposed to conduct interviews next week for a position available in your organisation. One of the candidates, whose circumstances you are familiar with, has also applied for the post. He is very honest, diligent and hardworking but has been unable to get selected in his past attempts. This is the last attempt for which he is eligible to apply. You know that he is undergoing severe financial difficulties and the very survival of his family depends upon his securing this job.

In these circumstances, some of the options available to you are:

- (i) Treat him like any other candidate and not show him any special preference.
- (ii) Empathize with the hardships he has endured and mark him generously in the interview.
- (iii) Recuse yourself from the interview.
- (iv) Arrange financial assistance for him if he is rejected again.

Evaluate the given options and explain the course of action you will adopt, giving reasons for it.

(250 words- 20 marks)