

MODEL ANSWERS – GSM 3 FORMAT B TEST SERIES

- Lokpal and Lokayuktas aim at reducing corruption by setting up a separate institution of Lokpal and Lokayuktas. They are tasked to investigate cases of corruption against public servants.

Transparency is required to make the system of public service delivery effective. Transparency means that the criteria, process, and decision-making systems are openly known to all in a public manner. It is a mirror that reflects the government's workings, its objectives, and the nature of governance. This is an important tool to ensure the government is carried on ethically.

Fig: - Depicting the 2-way relationship between the two.

- For instance, RTI, Public Services Bill, Citizens Charters, e-Governance, e-Bhoomi, e-Choupal, e-procurement have set the stage for transparency in the functioning of the government and its various agencies.



- Other Initiatives to Enhance Transparency in India include – Public Services Bill, Citizens Charters, e-Governance, e-Bhoomi, e-Choupal, e-procurement.

Both Accountability and Transparency are essential to instill confidence among the public; it will reduce abuse of power, help curb corruption, and strengthen people's participation. This, in turn, leads to ethical and effective governance. These values bind society in one chain, which smoothens the process of ethical governance. They help to build an ecosystem of good governance.

Hence accountability and transparency prove to be the two legs on which the ethical governance moves. If one goes down, the other will not function properly. Hence, Accountability and transparency form to be the prerequisite for ethical governance of machinery.

9. Discuss how Mission Karmayogi has the potential to turn Indian Bureaucracy into a futuristic, people-centric, and accountable, aligned with the vision of New India. (10 Marks, 150 Words)

Approach:

Introduce Mission Karmayogi and its key objectives. List out some of the issues faced by the bureaucracy and its capacity building. Then Examine the positives of the Mission in building a future-ready civil service. Then discuss the challenges in achieving the objectives of the Mission. Conclude on a positive note while mentioning the way forward.

Answer:

'Mission Karmayogi', Dubbed as the most significant bureaucratic reform initiative, is a capacity-building scheme for civil servants to upgrade the officers and employees' post-recruitment training mechanism at all levels.

It aims to prepare Indian civil servants for the future by making them more creative, constructive, imaginative, innovative, progressive, professional, energetic, transparent, and technology-enabled.

Challenges faced by bureaucracy and its capacity building:

- Diverse and fragmented training landscape
- Difficulty in finding officials with the right competencies for a task and lack of linkages between the Role and Competency
- Lack of common platform and barriers to exchange of knowledge
- Lack of lifelong & continuous learning environment
- Redundancy & duplication of efforts
- Rule orientation or Rule-Book Bureaucracy.
- Generalist and specialist conflict.