

(NPCSCB)

(Topic: Structure, organization and functioning of the Executive)

Context: Dubbed as the biggest bureaucratic reform initiative, the Union Cabinet approved 'Mission Karmayogi', a new capacity-building scheme for civil servants aimed at **upgrading the post-recruitment training mechanism** of the officers and employees at all levels.

Civil Service reform measures undertaken by government in recent past

- Hiring reforms by bringing a nodal recruiting agency(NRA)
- Lateral entry in joint secretary level positions
- Provision of non IAS officers in policy making roles
- Training of government servants through a program called 'arambh'
- Short term posting of young IAS officers at different central departments on a probation before their posting in districts

What are the existing impediments in Civil Service?

- Diverse and fragmented training landscape